



Modern Slavery and Human Trafficking Statement January 2025

This statement is made by Chunc Limited ("Chunc") pursuant to Section 54 of the Modern Slavery Act 2015 (the "MSA"). It sets out the steps that Chunc has taken during the 2023/2024 Financial Year to combat and prevent forms of modern slavery and human trafficking in its business and supply chain.

Chunc Limited designs and manufactures paediatric wheelchairs. Chunc is a subsidiary and forms part of the HR Smith Group Limited (the "Group"). The Group employs over 350 employees and operates in the United Kingdom. The Group has an annual turnover of £37.3m, as of 31 January 2024.

Chunc is committed to ensuring that its business and supply chains are free of slavery and human trafficking. Chunc's anti-slavery policy is included in the Group's Ethics policy (<https://www.hr-smith.com/app/uploads/2025/01/Ethics-Policy-HR-SMITH-GROUP.pdf>), which is communicated to all employees, suppliers and business partners. It reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Chunc benefits from the Group's vertically integrated philosophy, which reduces its reliance on subcontractors and condenses the supply chain. Chunc's supply chain is small and consists solely of UK and German suppliers. We believe that both these developed nations have strong anti-slavery and human trafficking laws and are therefore deemed low risk.

Despite our conclusion that the risk of slavery or human trafficking existing in our business or supply chains is low, we continue to assess that risk on an ongoing basis. All new suppliers must complete our Supplier Questionnaire, which has a specific section on ethical trading including modern slavery and human trafficking. Suppliers are required to update this questionnaire annually to ensure ongoing compliance.

Our latest assessment of the suppliers we use to support manufacturing activities indicated that the vulnerability of the supply chain to slavery and human trafficking is low. We expect all suppliers to meet the ethical standards outlined in our ethics policy and terms of purchase.

We pride ourselves on transparency within our supply chains and believe that such transparency not only encourages ethical behaviour, but also fosters resilience and sustainability.

This modern slavery and human trafficking statement will be regularly reviewed and updated annually. The board of directors endorses this policy statement and is fully committed to its implementation.


Richard Smith
Managing Director